

Juniata College
2019 Holiday Schedule
Facilities Services

<u>New Year's Day</u> Tuesday, January 1	1 Day
<u>Good Friday</u> Friday, April 19	1 Day
<u>Memorial Day</u> Monday, May 27	1 Day
<u>Independence Day</u> Thursday, July 4	1 Day
<u>Labor Day</u> * Friday, August 30 or Monday, September 2	1 Day

**The college will determine an approximate equal schedule of time off on these two days. Persons having Friday one year will be offered Labor Day in the next year and this routine will repeat each year.*

<u>Thanksgiving</u> Thursday, November 28 Friday, November 29	2 Days
<u>Christmas</u> Tuesday, December 24 Wednesday, December 25 Thursday, December 26 Friday, December 27 Monday, December 30 Tuesday, December 31	6 Days

<u>Employee Birthday</u>	1 Day
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Birthday holidays are to be taken within the same pay period in which the birthday falls.

The Juniata College calendar coincides with the observance of the Christian holiday of Christmas. However, we must also be mindful of members of our community who observe the seasons of other organized religions.

Juniata values cultural diversity and endeavors to support it. If your own observance requires any absence, be sure to make arrangements for your responsibilities by conferring in advance with your supervisor and scheduling a substitute holiday.