

Spouse Eligibility Change Effective January 1, 2019

Juniata College does not offer medical insurance for a spouse who has access to either Medicare or group medical insurance coverage through their own employer. Juniata College offers medical coverage for children who qualify under the health plan, regardless of the employment status of your spouse.

If you currently cover a spouse or domestic partner, please complete the following certification, sign it, and return it to Human Resources by **November 30, 2018**. **Note that if the certification form is not completed and returned to Human Resources by November 30, your spouse/domestic partner will automatically be removed from Juniata's plan effective January 1, 2019.**

This certification is considered a condition of continued receipt of health insurance by the employee.

CERTIFICATION OF SPOUSE'S EMPLOYMENT STATUS AND MEDICAL INSURANCE AVAILABILITY

I, _____, hereby certify that:
(please PRINT employee's name)

- I do not have a spouse
- My spouse is unemployed
- My spouse is self-employed and does not offer health insurance to his/her employees
- My spouse is employed but is not eligible for medical insurance through his/her employer. (If your spouse had previously waived coverage at his/her own employer, he/she would be eligible to enroll in that employer's plan at this time due to HIPAA's special enrollment rights, providing that company's eligibility requirements are met.)

Employer Contact Information:

I, _____, authorize Juniata College to verify my eligibility status.
(Spouse/Domestic Partner Name)

Spouse's Company _____

Human Resources Contact _____

Employer Phone Number _____

- My spouse is employed and is eligible for medical insurance through his/her employer
- My spouse is eligible for Medicare

Employee's Signature

Date

Spouse/Domestic Partner Signature

Date