

**Juniata College
2017 Benefits Update**

Summary of Changes for 2018

Health Plan

- Any premium adjustments will be made 6/1/2018
- Plan Design Changes
- Continue \$750 incentive to decline health plan coverage
 - must provide proof of other non-college coverage
 - paid through payroll

Prescription Plan

- Aetna Formulary Update 1/1/2018
- Co-pay changes

Juniata Health Plan - Aetna		
	Effective 1/1/2018	
Medical		
	In-Net	Out-of-Net
Deductible	\$150/\$300	\$600/\$1,200
Plan Pays	100%	80%
TMOOP	\$3,500/\$7,000	\$4,000/\$8,000
Teledoc	\$10	N/A
PCP	\$20	80%
Specialist	\$30	80%
Urgent Care	\$30	\$30
ER	\$100	\$100
Outpatient Surgery Copay	\$30	80%
Inpatient Copay	\$100	80%
RX		
	Retail	Mail Order
Deductible (waived for Value & Generic)	\$50/mbr	N/A
Value	\$3	\$6
Generic	\$15	\$30
Brand Formulary	10% (\$25-\$100)	\$50
Brand Non-Formulary	10% (\$45-\$100)	\$90
Preferred Specialty	10% (\$25-\$150)	N/A
Non-Preferred Specialty	10% (\$45-\$150)	N/A

No copay on Preventive Care Visits

Mental Health/PT/Chiropractic remain \$15

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Medical Flexible Spending Account

- Continuance of \$500 rollover feature – can roll remaining 2017 funds to 2018
- Online FSA Enrollment available
- 2018 Medical FSA Cap increases to \$2,650

Retirement Plan

- Annual 403(b) limit increases to \$18,500

Summary of Plans Available

Please see Andrea Smith or Cady Kyle at the end of the session for information regarding the costs or enrollment in any of these plans.

- Health Plan
- Vision Plan
- Voluntary Dental Plan - Principal
- Voluntary Life Insurance for Employees, Spouse, Dependents
- Voluntary Accidental Death & Dismemberment Insurance for Employees
- Voluntary Long Term Care
- Flexible Spending Accounts
- Section 125 Pre-tax premiums

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