Juniata College

2025 Holiday Schedule

Facilities Services

| <u>New Year's Day</u> Wednesday, January 1 | 1 Day |
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| <u>Good Friday</u> Friday, April 18 | 1 Day |
| <u>Memorial Day</u> Monday, May 26 | 1 Day |
| <u>Juneteenth</u> Thursday, June 19 | 1 Day |
| Independence Day Friday, July 4 | 1 Day |
| <u>Labor Day</u> * Friday, August 29 or Monday, September 1 | 1 Day |

*The college will determine an approximate equal schedule of time off on these two days. Persons having Friday one year will be offered Labor Day in the next year and this routine will repeat each year.

| <u>Thanksgiving</u> Thursday, November 27 Friday, November 28 | 2 Days |
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| <u>Christmas</u> Wednesday, December 24 Thursday, December 25 Friday, December 26 Monday, December 29 Tuesday, December 30 Wednesday, December 31 | 6 Days |

Employee Birthday

1 Day

Birthday holidays are to be taken within the same pay period in which the birthday falls.

The Juniata College calendar coincides with the observance of the Christian holiday of Christmas. However, we must also be mindful of members of our community who observe the seasons of other organized religions.

Juniata values cultural diversity and endeavors to support it. If your own observance requires any absence, be sure to make arrangements for your responsibilities by conferring in advance with your supervisor and scheduling a substitute holiday.