

2026 HEALTH SAVINGS ACCOUNT Payroll Deduction Form

- ➔ If you want to make contributions to your HSA in 2026, you **MUST** turn in a Payroll Deduction Form.
- ➔ Return this form to Human Resources – 1923 Moore Street

1. Your Name (*please type or print*) :

2. Your Qualified High Deductible Plan Coverage level: Single ☐ Family ☐

3. 2025 Health Savings Account Contribution: \$ _____ per paycheck

Annual contribution limits in 2026:

- An individual can contribute up to \$4,400 in 2026.
- An individual with family coverage can contribute up to \$8,750.
- You can contribute an additional \$1,000 if you are 55 or over.
- Contribution limits include employer and employee contributions.
The 2025 Juniata contribution (\$500 single/\$1,000 family) counts towards your maximum HSA contribution.

There may be tax consequences if HSA contributions exceed the applicable annual limit.

4. Authorization

By signing this application, I represent that:

- 1) I am covered under a high deductible health plan (HDHP) in 2026;
- 2) I am not covered by any other health plan that is not an HDHP;
- 3) I am not enrolled in Medicare;
- 4) I cannot be claimed as a dependent on another person's tax return. I understand that if my spouse is enrolled in a general-purpose Flexible Spending Account, I am not eligible to contribute to an HSA.
- 5) I understand that my HSA cannot be effective prior to my HDHP coverage date.
- 6) I authorize my employer to deduct the elected amount from my pay on each pay date, beginning in January 2026. I hereby represent that all personal information and selections made are correct.

YOUR SIGNATURE:

DATE SIGNED: