Presidential Recognition Awards

<u>Process:</u> Each of the vice-presidents is encouraged to nominate employees from their staff to the President for recognition. A paragraph or two describing the employee's accomplishments would be required for nomination. The Director of Human Resources is responsible for co-coordinating the program.

Nomination Criteria:

- Outstanding performance of special project, goals or accomplishment advancing the distinctiveness of Juniata.
- Suggestion or development of a successful expense reduction idea.
- Significant contributions to effective team performance.
- Exemplary cooperation with other departments and/or our constituents towards the achievement of a strategic goal.
- Visible commitment to the values and mission of Juniata College, always representing the College positively.
- Personal involvement in campus or learning community.
- Effective representation of Juniata College within the local community and/or within the nominee's professional peer association.

Recognition: These are on the spot, monetary awards ranging from \$250 to \$1000, determined at the President's discretion.