## Staff and Administration Structure

| Salary Band | Annual Base Salary |  |  | Hourly Rates |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Minimum | Midpoint | Maximum | Minimum | Midpoint | Maximum |
| 1 | \$29,800 | \$35,000 | \$40,200 | \$15.28 | \$17.95 | \$20.62 |
| 2 | \$33,600 | \$40,300 | \$47,000 | \$17.23 | \$20.67 | \$24.10 |
| 3 | \$38,600 | \$46,300 | \$54,000 | \$19.79 | \$23.74 | \$27.69 |
| 4 | \$46,300 | \$55,600 | \$64,800 | \$23.74 | \$28.51 | \$33.23 |
| 5 | \$53,400 | \$66,700 | \$80,100 | \$27.38 | \$34.21 | \$41.08 |
| 6 | \$64,000 | \$80,000 | \$96,000 | \$32.82 | \$41.03 | \$49.23 |
| 7 | \$76,800 | \$96,000 | \$115,200 | \$39.38 | \$49.23 | \$59.08 |
| 8 | \$92,200 | \$115,200 | \$138,300 | \$47.28 | \$59.08 | \$70.92 |

An Executive Compensation structure exists for Officers of the College and is administered in conjunction with the Board of Trustees


